Embracing Change

In today's environment, change is the only constant. For companies to embrace change, their people must change. People can change if organizations do not, but organizations cannot change unless people change.

This module helps those faced with change learn how to overcome barriers to accepting change and use tools and techniques to help others embrace change.

Program Outcomes

- Identify readiness for change
- Accept and be ready for change
- Pay attention to the signs of change
- Help others embrace change

Learning Process

Learning Content

- The Challenge of Change
- Adapting to the New New



Learning Reinforcement Tool

- Action Learning-Six Small Steps
- Self Reflection-Signs of Change

Program Length 4 Hours

Case Study

A recent client used the program to support the merger of two organizations with very different cultures. The client targeted their outside sales force for program participation because they believed that helping this influential group embrace the change would help other employees and departments recognize the benefits of the merger.